

P.O. Box 5120 • St. Cloud, MN 56302-5120 • (800) 500-7017 • Fax (320) 202-1010 • www.bigrivergroup.com

## **Questioning Strategies**

## **Content Areas**

- Knowledge of products & services
- Teaching ability
- Project management skills
- Writing
- Technology skills

## **Interpersonal & Affective Skills**

- Enthusiasm
- Adaptability
- Time management skills
- Speaking & listening

## **Methods & Strategies**

- Self-Reporting & Self-Evaluating
  - The situation
  - Your behavior
  - The outcome
- Standardized Assessments
- Simulations
- Scaling (content & interpersonal)
  - Least to most, or lowest to highest
  - Accomplishments
- Additional probes